

## Tips for interviewing Undergraduate Research Students

- Undergraduate students are typically not asked to work on school holidays or breaks.
- Introduce students to other colleagues and people with whom they might work.
- Let the students get to hear a bit about your academic history and why you enjoy your research. Most students want to pursue professional or graduate degrees. Sharing your experiences is incredibly helpful for their development.
- Tell the students about “The big picture” of your research. What are potential outcomes and impacts of the work? Most students will not have the conceptual understanding of your work; We encourage them to ask questions about your work and you should too.

### Sample Interview Questions for Potential UR students

#### Warm up Questions:

- What’s your major?
- What are your academic and career interests?
- Tell me a little about yourself.

#### Conceptual Questions:

- What makes you interested in X research topic?
- What does “research” mean to you?
- What do you imagine this work to look like on a day to day basis?
- Tell me how you would handle a stressful situation in the research space? (For example, an error, a spill, someone coming in who should not be here)
- How will you handle it when you have tests or homework but also have research responsibilities?
- How would you describe your communication skills? Provide examples of good and poor communication within academic/professional settings.
- What are some of your strengths and weaknesses in a work setting?
- This work requires some situations that some people are not comfortable with (e.g., surgeries, handling animals, difficult topics, patient care). How do you feel about participating in X?

#### Logistical Questions:

- What is your Fall/Spring semester schedule?
- How many hours are you interested in (and can you commit to) working on this research project per week?
- Are you willing to commit to [1 year] of work?
- Have you begun XX training yet?
- Do you have another job that may compete with your time?



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